

# COLUMBUS PUBLIC SCHOOLS

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## **Superintendent Applicant Questionnaire**

Name:

Present Position:

Name of District:

Total Population of District:

Number of Students:

Number of Certified Staff:

Total Number of Employees:

Present Salary:       \$

- 1. Please describe, in detail, your experience as a superintendent as it relates to this opening in a Class B school district?**
- 2. In your opinion, what have been your major educational contributions to the districts you have served? Have you influenced the improvements of the school system or department under your direction?**
- 3. Please discuss the current and future challenges that you see in public education. How would you lead the district to conquer these challenges?**
- 4. Describe your management style. Give examples.**
- 5. What makes a good teacher? What makes a good administrator? What makes a good school board? How would you foster each one of these?**
- 6. Professional development is an ongoing process within a school district. What is your philosophy concerning continuing education and who should be involved?**
- 7. What are your major strengths and weaknesses?**
- 8. What are some of the specific strategies for unifying and motivating school district staff? What unique talents do you bring to this process?**

- 9. What process do you use to develop a budget?**
- 10. What resources have you used to enhance the budget?**
- 11. What do you think are the key indicators of a quality education?**
- 12. What are your views and experiences with collective bargaining, collective gaining, or other modifications of "win/win" processes?**
- 13. How do you or would you encourage positive school/business/community relationships?**
- 14. What is rewarding about being a school superintendent?**
- 15. What are the basic characteristics of a school district in which you would like to work?**